

It is the policy of the club to safeguard the welfare of all young people by protecting them from neglect and from physical, sexual and emotional harm. All members have a duty to report concerns of suspicions and a right to do so in confidence and free from harassment.

Code of Behaviour

It is the policy of Thornton Steward Sailing Club that all participants, coaches, instructors, officials, parents and volunteers show respect and understanding for each other, treat everyone equally within the context of the sport and conduct themselves in a way that reflects the principles of the Club. The aim is for all participants to enjoy their sport and to improve performance.

Participants - young sailors

Listen to and accept what you are asked to do to improve your performance and keep you safe

Respect other participants, coaches, instructors, officials and volunteers

Abide by the rules and play fairly

Do your best at all times

Never bully others either in person, by phone, by text or online

Take care of all property belonging to other participants, the club/class or its members

Parents

Support your child's involvement and help them enjoy their sport.

Help your child to recognise good performance, not just results.

Never force your child to take part in sport.

Never punish or belittle a child for losing or making mistakes.

Encourage and guide your child to accept responsibility for their own conduct and performance.

Respect and support the coach.

Accept officials' judgements and recognise good performance by all participants.

Use established procedures where there is a genuine concern or dispute.

Inform the club or event organisers of relevant medical information.

Ensure that your child wears suitable clothing and has appropriate food and drink.

Provide contact details and be available when required.

Take responsibility for your child's safety and conduct in and around the clubhouse/event venue.

Coaches, Instructors, Officials and Volunteers

Consider the welfare and safety of participants before the development of performance.

Encourage participants to value their performance and not just results.

Promote fair play and never condone cheating

Ensure that all activities are appropriate to the age, ability and experience of those taking part.

Build relationships based on mutual trust and respect.

Work in an open environment.

Avoid unnecessary physical contact with young people.

Be an excellent role model and display consistently high standards of behaviour and appearance.

Do not drink alcohol or smoke when working directly with young people.

Communicate clearly with parents and participants.

Be aware of any relevant medical information

Follow RYA and club/class guidelines and policies. Holders of RYA Instructor and Coach qualifications must also comply with the RYA Code of Conduct. Holders of RYA Race Official appointments must also comply with the RYA Race Officials Code of Conduct.

Thornton Steward Sailing Club

Safeguarding— A code of Practice

This card contains essential safeguarding information. Please keep it with you.



Thornton Steward Sailing Club is committed to safeguarding, from physical, sexual or emotional harm, neglect or bullying, children taking part in its activities. We recognise that the safety, welfare and needs of the child are paramount and that all children, irrespective of age, disability, race, religion or belief, sex, sexual or gender identity or social status, have a right to protection from discrimination and abuse.

What to do if...?

If a young person tells you they are being abused, you must:

1. Allow them to speak without interruption, except what is said.
2. Be understanding and reassuring—do not give your opinion.
3. Tell them you will try to help but must pass the information on.
4. Tell your safeguarding officer immediately
5. Write careful notes of what was said using the actual words.
6. Include the time and date and full names of those involved.
7. Sign and pass your notes to your safeguarding officer.
8. Make sure that sailing poses no further risk to their welfare

If you are concerned about the welfare of a young person or there is a concern, complaint or allegation about an adult or yourself, inside or outside of the club you must:

1. Tell your safeguarding officer immediately.
2. Write careful notes of what you witnessed, heard or were told.
3. Include the time and date and full names of those involved.
4. Sign and pass your notes to your safeguarding officer.
5. Make sure that sailing poses no further risk to their welfare.

It is your duty to report **ALL** safeguarding concerns as a matter of urgency following the correct process.

If a young person is at immediate risk of significant harm call **999** and request Police. Inform your safeguarding officer once you have done this.

You must refer any concern or complaint to your safeguarding officer as a matter of urgency. **DO NOT** investigate yourself

If you are in any doubt about what to do, contact the club safeguarding office on:

07496 366237 or **jstephenson36@outlook.com**

You can also contact the NSPCC on:

0808 800 5000 or **help@nspcc.org.uk**